



Expedia's flexible working policy means staff reduce their peak hour travel and enhance productivity

What have they achieved?

Their flexible approach promotes productivity as employees have the option to work remotely. Employees are utilising the flexible working policy to avoid unnecessary travel and reduce travelling during peak times.

Objective:

Expedia understands the benefits of flexible working for their staff and organisation and has implemented policies that enable their staff to harness these benefits.

Best practice:

Expedia recognises the importance of providing employees across the globe with a supportive work culture and the resources that facilitate the effective implementation of flexible working.

How did they do it?

Expedia introduced a flexible working policy to enable and encourage staff to work remotely instead of commuting back and forth into the city when they have local or teleconference meetings. This is a better use of staff time, and alleviates traffic congestion.

The organisation has ensured every staff member is equipped with the tools and technology to perform their required tasks remotely.

This has contributed to Expedia fostering an environment where flexible working is both accepted and encouraged and more employees feel comfortable taking up flexible working.

About the Company:

Industry:
Travel

Number of staff:
500

Location:
**1 Martin Place,
Sydney NSW 2000**